

Inter-County Association of Western New York

Representing the Counties of Allegany, Cattaraugus, Cayuga, Chautauqua, Chemung, Erie, Genesee, Livingston, Monroe, Niagara, Ontario, Orleans, Schuyler, Seneca, Steuben, Tompkins, Wayne, Wyoming, and Yates.

RESOLUTION NO. 2021-11-IC **SUPPORT ENACTMENT OF CIVIL SERVICE REFORMS**

Offered by: the Inter-County Association of Western New York

WHEREAS, Governor Andrew M. Cuomo signed Executive Order 203 (E.O. 203), the “New York State Police Reform and Reinvention Collaborative”; and

WHEREAS, counties continue to develop plans in the spirit of this executive order through community engagement and stakeholder involvement, a series of civil service reforms are necessary to effectuate meaningful reform; and

WHEREAS, the New York State Department of Civil Service, an institution first created in 1883, mission is “to build tomorrow’s workforce today by promoting a diverse, inclusive, and talented workforce;” and

WHEREAS, county government wants to partner with the Department of Civil Service to advance this mission; now, therefore be it

RESOLVED:

1. That the Inter-County Association of Western New York encourages the Governor and State Legislature to implement the following civil service reforms and ease the “rule of three” for appointments; and
2. The state should consider a simple pass/fail test for deputy sheriffs, correction officers, public safety tele-communicators, and police officers. If this is unachievable, the state should consider band-scoring to a wider band than 5 points to allow for a more robust pool of eligible applicants; and
3. Ease or suspend the restrictions on hiring former police officers as it applies to Section 58 (4) CSL; and
4. Ease the restrictions on hiring part-time police officers, especially retired members or retired troopers on a non-competitive basis. Forcing retired state troopers to have to take a civil service test is unreasonable, especially for a 209-V GML peace officer position; and
5. Reform civil service rules and regulations to ensure reasonable probationary periods for all transferees of at least six months; and
6. Reform civil service rules and regulations to ensure that a previous test disqualification should prevent an individual from re-taking a test for a period of time; and

7. Grant counties the authority to enact “continuous recruitment” options for correction officers. The state already has continuous recruitment for state correctional officers at DOCCS facilities; now, therefore be it

RESOLVED:

1. The Inter-County Association of Western New York Secretary is directed to send a certified copy of this resolution to state representatives and all others deemed necessary and appropriate.

This is to Certify that I, the undersigned, Secretary of the Inter-County Association of Western New York, have compared the foregoing copy of resolution with the original resolution now on file in this office and which was duly adopted by the Association at a session held on the 16th day of April 2021 and that the same is a true copy of said original and of the whole thereof.

In Witness Whereof, I have hereunto subscribed my name and affixed the official seal of the Inter-County Association of Western New York dated April 16, 2021.



Jodi Adams, Secretary
Inter-County Association of Western New York



Sponsored by: Genesee County, Moved by: C. Klotzbach (*Genesee*), Seconded by: J. Davis (*Wyoming*)